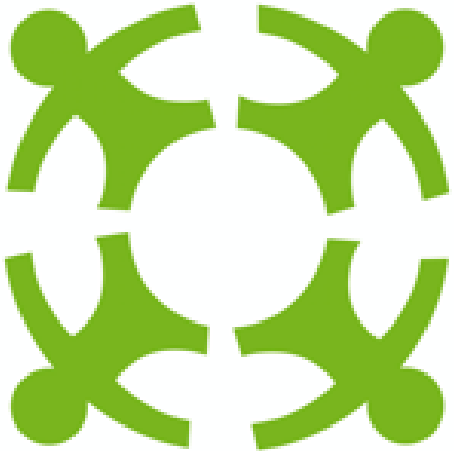


2020 - 2021 Annual Report



**BIZWENI
CENTRE**
— FOR CHILDREN —
WITH DISABILITIES





A word from our Principal

Daunting, I think is the word that best described March 2020. Suddenly we were faced with questions, decisions and Lockdown.

How were we to respond to this crisis?

How do we provide care for the precious people who make up Bizweni Centre for Children with Disabilities?

I had been wrestling with how I was going to address the food insecurity many of our children's families would be facing. When my son phoned to ask what I intended to do. Together with Debbie our fundraiser they set up the Bizweni Centre Food Drive. On the 8 April 2020, the first 60 parcels were delivered.

Our Vision "Equipping children with disabilities to reach their full potential"

What marked 2020 was the kindness, generosity and support of individuals, businesses and our Funders. Not only were we able to support our children and their families, but we were able to continue paying our staff salaries and the Provident Fund contributions (initiated only on the 1st of March).

Once food insecurity was addressed, we were able to dive into how do we provide educational and therapeutic support while our doors were closed. This was a new challenge for the teachers and therapists. Creative solutions were implemented without fear of failure. Staff and families showed tenacity as technology was utilized in new ways, activities were developed then redeveloped, and roles and responsibilities changed.

I am incredibly proud of what we were able to achieve.

The next challenge was reopening Bizweni Centre in the middle of a pandemic. We were caught in the middle of knowing we needed to open to assist our families and children but not having any guidelines, dates, or information regarding how or when we could open. Bizweni remained determined. We continued home programs while we developed protocols, procedures, and new programs to best meet the needs of our children, their families, and COVID-19 health guidelines.

Bizweni Centre opened our doors on the 5th of October 2020.

Once again with the delay in opening in January 2021, we were able to use that time to provide a five-day workshop for the staff to address team building and our mental health. Having the opportunity to focus on growing ourselves in a helpful environment had a definite impact on the health and welfare of our staff. We have seen a great improvement in team relations and dynamics.

While this past year might have been daunting, we have come out more resilient than ever before.

Vicky Hinrichsen

Principal - Bizweni Centre for Children with Disabilities

Our Mission “We believe that every child with disabilities, irrespective of background, ability or circumstances should have access to education. Our aim is to provide a safe, loving environment, conducive to learning and development.”

BOARD OF DIRECTORS

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THE BIZWENI TEAM

Principal

Vicky Hinrichsen

Financial Manager

Dinks Rankin

Admin Assistant

Simone Coetzee

Megan Mubaiwa

Events Fundraiser

Debbie Bone

Occupational Therapists

Emma Kritzinger

Chenell Myers

Therapy Support

Sauney Coetzee

Speech Therapist

Chelsea Hach Van den Berg

Music Program and

Teacher

Estie Griesel

TEACHERS

Catherine Coetee

Miriam Blom

Caroline Moletsane

Megan Stefoor

Class Assistants

Amanda Sohuma

Frances Leibrandt

Irene Mutswiri

Nosabelo Vumazonke

Nothini Tyityi

Sandra Morris

Simone Coetzee

Virginia Oliver

Yoliswa Pekula

Zandiswa Ketani

Gaynore Bell

Livonia Fortuin

Maria Hoffman

Office Helper

Celeste Eager

ADDITIONAL

Bus Driver

Francois Vogelzang

Gift Mpufu

Charles Adriaanse

Housekeeper

Nancy Mutuda



Families, and caregivers, are the foundation of their children's well-being and development. Bizweni Centre prioritizes supporting our parents in their understanding of disability, interventions, education, and care.

Objective "Provide ongoing practical support and education to parents and caregivers"

Changes 2020-2021

Team

We said goodbye to our Vice Principal **Philippa Liebenberg** and HR/Administrator **Megan Mubaiwa** who left to home school their children. Megan Mubaiwa is now contracted in to do the HR and VIP payroll.

Simone Coetzee was promoted from Class Assistant to Admin Assistant. She is doing an awesome job.

We welcomed four new Class Assistants – **Gaynore Bell, Livonia Fortuin, Maria Hoffman, Charlene Masindwa.**

Children

4 children relocated due to family circumstances

6 children left us by the end of 2020 to progress to special schools (Gloria Botha and Rusthof LSEN School)

4 children aged-out at the end of 2020

6 children remained out of the Centre due to COVID-19 in 2020. Three returned to start 2021

15 new children started in January 2021 (we had 27 scheduled appointments for interviews to fill these limited spaces)

Objective “Have an ECD centre that provides access to all communities”

WHO WE ARE

64 children

5 classes

32 team members



A year of huge challenges and adaptations that the Centre tackled head on

COVID 19 Food Drive Parcels

From April 2020 we were able to support our families with fortnightly food parcels with an additional 19 families from Simanyeni Center for the Disabled in Nomzamo. With a Special COVID-19 Funding from the Elma Foundation we are still delivering them.

21 food drops
1375 parcels
Feeding +/- **384** people per drop

Home Program and Activity Packs

April - start of distance support for classes. WhatsApp class groups were set up to deliver digital content. Monthly cell phone data was provided for access to WhatsApp. May - start of fortnightly delivery of Home Program and Activity Packs

10 home program packs during closure
5 cycles of home programs since opening

This support provided an opportunity to develop stronger, trusting relationships with our families.

Attendance

A very sad statistic is the number of projected days the children could have attended Bizweni Centre as opposed to the reality of what occurred. This means each child only had an opportunity to attend Bizweni Centre for a total of 30 days from April 2020 – February 2021.

173 total number of days projected pre-COVID19
122 Dept of Education amended days due to COVID19
60 Open Bizweni Centre days

Opening

COVID19 protocols for the Centre and busses were developed, staff were trained, protocols implemented. Centre wide programs were adapted.

Children were divided into 2 groups: A & B – groups rotated attendance at Bizweni on a weekly basis. Home programs were continued to provide educational and therapeutic support during the “off-week”. On the 5 October 2020, we were finally given permission to open .

Education and Therapy

Despite the difficult time – Bizweni continued to do what we do best: Providing educational and therapeutic stimulation to our children at home and back at Bizweni Centre.

Pre-COVID Highlights: the much-missed outings

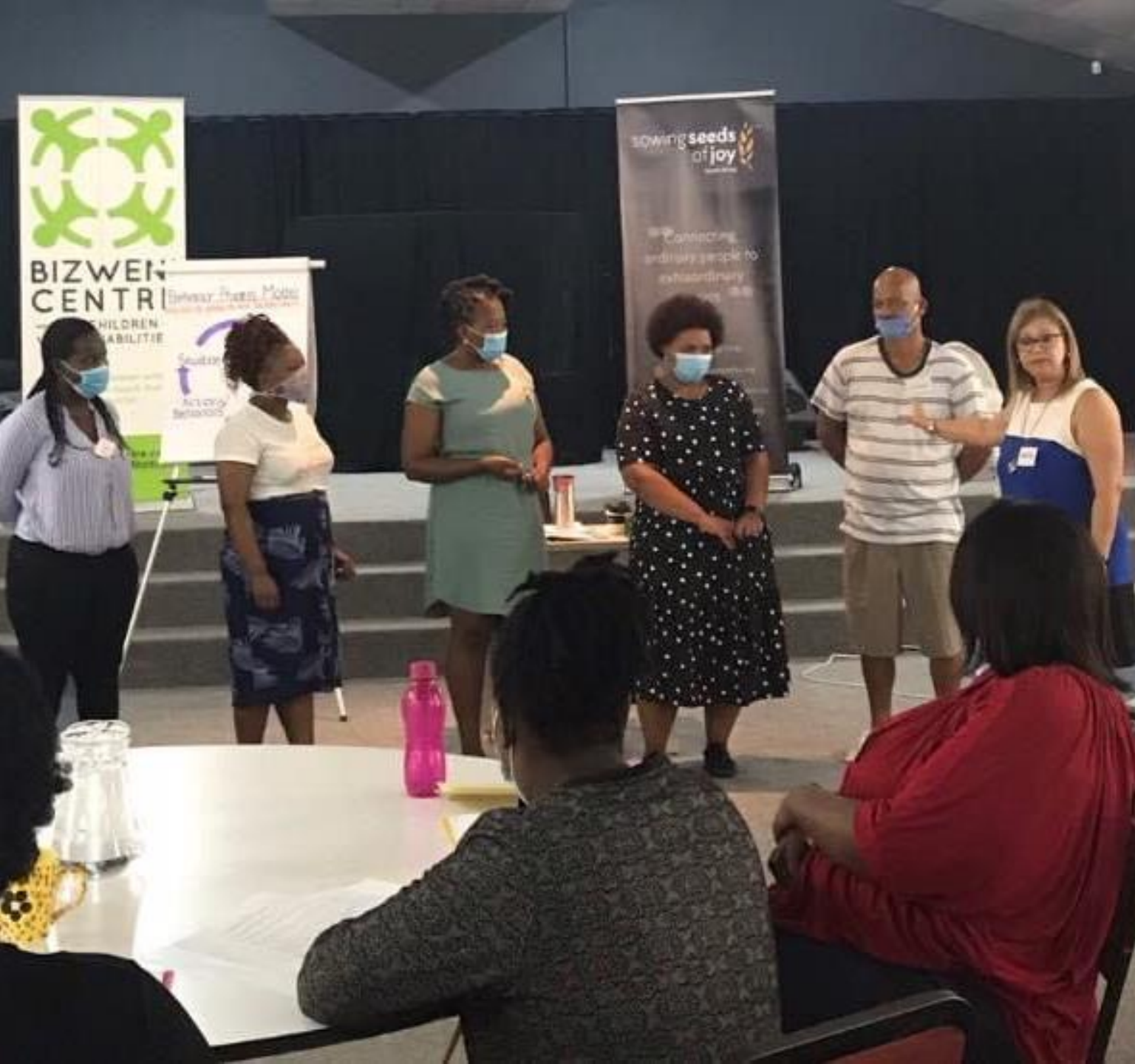
Apple Farm - Class 3 so excited to see tractors and to pick their own apple.

Giraffe House - Class 5 was able to meet and hold different animals and interacting and feeding the giraffe.

Horse Riding - Class 1 was able to go horse riding three times before Lockdown started.



Objective “Develop specific programs for each child”



Training Webinars & Workshops

In-house staff training

- Health and Safety drills
- How to create videos & lessons for Home Programs
- Positioning
- Understanding People, Mental Health and Trauma

41 webinars/courses in total such as:

- Covid-19 Protocols
- Feeding of Children
- Hand Therapy
- Remote Learning Support

Objective “Have an active staff development and staff wellness program”

Activists and Events

CAPE EPIC

Marinda & Wilna raised R27,881. Unfortunately, the event was cancelled due to Covid-19.

BAVIAANSKLOOF CYCLE TOUR

Russel Meaker together with 20 cyclists raised R35,000 with their ride and push up challenge.

PAINT & SIP

This event is always loads of fun for all who attend. Ticket sales and auction brought in R6,538.00.

Raffle

Online event, a bag of goodies raised R3,550

SHOEBOXES OF LOVE

Each child received a beautiful Christmas hamper.

PICKNPAY

Made a large food donation for each child to help bridge the gap between food drops over the Christmas holiday.

CAPITEC

A group of Capitec staff members organized Christmas Treat Boxes. They enjoyed our end of year carols.

Capitec also funded the staff end of year function.



FINANCIAL REPORT 2020-2021

Bizweni Centre is registered as an NPO, which measures itself against best practice in terms of governance for its sector. It has a staff complement of 30, who care for more than 60 children. The Board recognises that these people are dependent upon the financial sustainability of the centre. The financial statements were audited by an independent auditor, who expressed an unqualified opinion on the results.

Due to the impact of Covid-19, this is the second virtual AGM. The Board are pleased to present a healthy set of financial statements. These include a balance sheet, showing the financial position at a point in time and an income statement, which records operating activities for the financial year ended on 28 February 2021.

The Balance Sheet is healthy:

-The bank balance at year end has improved by R815k to R2.8m, which is positive. R1.3m of this balance is income received in advance, which represents donor funding received, but which is allocated for use in the next financial year. The Sustainability fund of R700k is reserved out of the remaining balance, which is intended to reduce risk, should donor funding commitments change.

-Net assets materially comprise three buses, which transport children. One was replaced after year end, which Lotto agreed to fund.

Also reflected in the notes is another asset, being the non-cancellable operating lease over the building from the church. Both these categories of assets are critical to the future of the centre.

-Capital and reserves are positive at R1.8m, which is an improvement on prior year.

The Income Statement shows a net surplus of R93k, which is down on prior year.

-Donations remain the key source of funding, which are 12% up year-on-year at R4.1m. There was an increase from trusts and foundations, while individual donations declined. The Board are extremely grateful that all our funders have continued to fund the Centre during the Covid pandemic.

-Fee income is 23% down on prior year. During Covid, the practice became that parents pay school fees, even though their children did not physically attend school over much of the period. The children received food drops, staff visits, and home-based activities in return. However, there was a material write down of fees due to affordability by parents as reported below.

-Staff costs were 3% up, which includes a market related cost of living adjustment. The level of overtime worked and paid was lower than prior year, due to school closures.

-Program costs were 20% up, which was mainly driven up by transport costs, food and printing. These costs were incurred supporting the children at school and home via food drops and home-based activities.

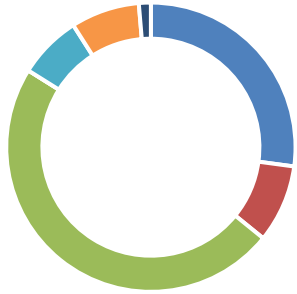
-Office and administrative expenses were up 33%. However, before depreciation, which is a non-cash item, and unrecovered fees they were down 41%. The overheads were reduced wherever possible to mitigate any increases due to Covid and were reduced to essential costs. Unrecovered fees are the write-off of school fees, where affordability is an issue.

-It cost R4,4m to run Bizweni for 2021, which is an average of R368k per month. This represents an overall 10% increase. If the unrecovered fees were excluded, then it would only be a 3% increase.

In summary, the positive increase in donations for the year, was required to fund the increased costs and resulted in a net surplus for the year of R93k, which is pleasing to report on, especially during uncertain times. The Centre managed to adapt to the challenges presented by Covid and the cash reserves have grown and Bizweni continues to strive to build on these to ensure the sustainability of the Centre.

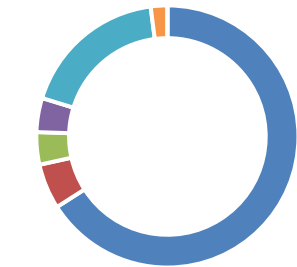
Dan de Villiers

Income



- Government funding
- Trusts & Foundations
- Individual donations
- Other
- Corporate donations
- National Lottery Commission
- School fees

Expenses

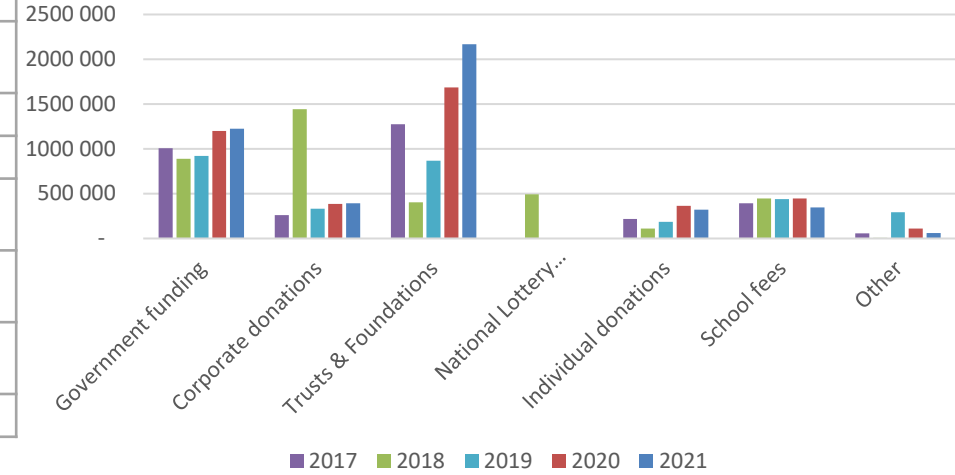


- Staff costs
- Food & nappies
- Office and administrative
- Fund raising expenses
- Transport
- Education
- Maintenance

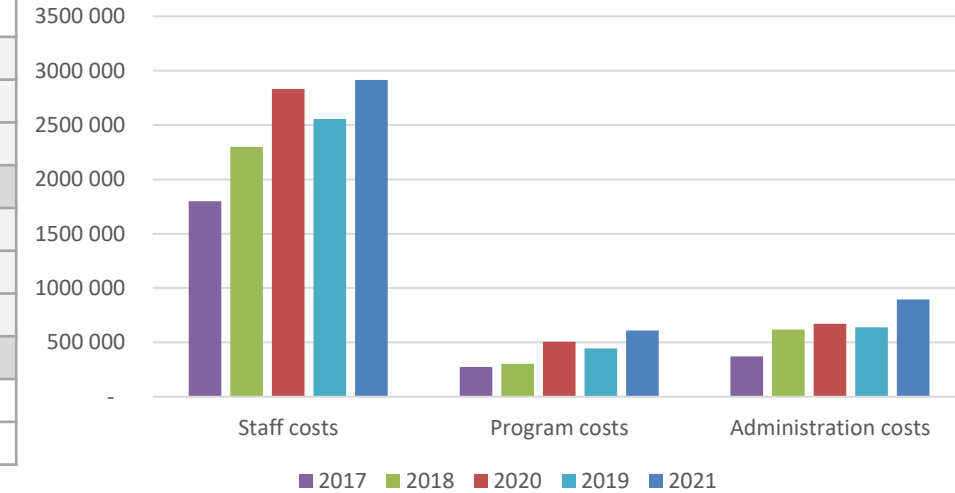
INCOME	2021	2020	change
Government funding	1 224 103	1 199 653	2%
Corporate donations	393 000	386 417	2%
Trusts & Foundations	2 168 307	1 687 662	28%
National Lottery Commission	-	-	
Individual donations	319 467	362 917	-12%
School fees	346 500	447 525	-23%
Other	60 296	109 717	-45%
TOTAL INCOME	4 511 673	4 193 890	8%

EXPENSES	2021	2020	Change
Staff costs	2 914 431	2 833 674	3%
Program costs	609 052	506 533	
Transport	246 635	210 775	17%
Food & nappies	176 630	156 177	13%
Education	185 787	139 582	33%
Administration costs	895 439	671 722	
Office and administrative	805 002	567 229	42%
Maintenance	90 437	104 493	-13%
Fund raising expenses	-	-	
TOTAL EXPENSES	4 418 922	4 011 929	10%
NET INCOME / (LOSS)	92 751	181 961	

Total income



Total costs



Thank you to all our loyal donors, sponsors, contributors and supporters:

Government

Department of Social Development

Trusts and Foundations

Elma Foundation, Molteno Brothers Trust, NBP Charitable Foundation, RB Hagart Trust, The 476 Charitable Trust, Joan St Leger Lindberg Charitable Trust, Syringa Trust

Corporate Donations

Alexander Forbes, Power Group

Individual Donations

Dr MJ Abelson, Kevin & Carla McPherson

General Donation

Emily House, SENECIO, Angel Scrubs, Gaye, Bargain Books, Villiersdorp 227 Round Table, Heidi Hutton

Support A Child

Lyn Rudman, G Strapp, Hazel Swart, Astrid Eager, Nina Bragg Pettersson, G & T Bertram, Dale Kuys, Margaret Murray, R&B Sinden, Allan, Lyn Stanford, Mr & Mrs Minderhoud, Tim Bertram, Blanche Assam, A Crawforth, Barbara Kingwill Collen Lategan, Cheryl Micheletti, A Nikuze



Food Drive Donations R 236,667.34

Andre Ronetha, Bolus, Marilee, Vietch, K Beukes, Sterkhoven, Liezelle Ferreira, Margaret Murray, Vernon Rudman, T Rudah, S Marais, Henman, W Barry, M van Wyk, Kevin and Carla Mc Pherson, J Van Rensburg, Lynn Stanford, Chloe Garner, John Herring, Liesel Brand, Geoff King, R Boliter, Barbara Kingwill, Davy Family, E Eton, Ann Hilda Bosman, Mel, Justin Williams, C Katic, Hermine Greyling, Stuart, C van Olst Yanderk, Williams, Tim Bertram, Chrisellis, Virtual Resource, Janet Mandel, Harris, W Bone, Janderk Slothouber, S Kumar, Gretjan Slothouber, Vietch, Kathrine, CS Henning, T Smith, J Cilliers, Greg and Terese Bertram, A Dicker, Nina Brag Pattersson, Saayman, Bizweni Church, Bizweni Church, A Zeuch, DM De Villiers, Waheeda, Jean de Beer, Cape Five Group (Pty) Ltd, Jacques Cilliers Helderberg Rotary Anns, Helderberg Rotary Club, Paul and Kym Ehlers and The Anonymous Many

Special COVID19 Support

Virtual Resource, Elma Foundation, Molteno Brothers Trust
Rolf-Stephan Nussbaum Foundation

Donations in Kind

Sue Royce, Somerset West Round Table, Accountability Group (Pty) Ltd, Alexander Forbes, Corona Care, Helderberg Sunrise Rotary Club, Helderberg Rotary Anns, Bread of Heaven



Thank
you!



**BIZWENI
CENTRE**
— FOR CHILDREN —
WITH DISABILITIES



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